

IMPORTANT NEW FILING REQUIREMENT

Beneficial Ownership Information (BOI) Reporting Requirement

Starting January 1, 2024, a significant number of businesses will be required to comply with the Corporate Transparency Act ("CTA"). The CTA was enacted into law as part of the National Defense Act for Fiscal Year 2021. The CTA requires the disclosure of the beneficial ownership information (BOI) of certain entities from people who own or control a company

The CTA is not a part of the tax code. Instead, it is a part of the Bank Secrecy Act, a set of federal laws that require record-keeping and report filing on certain types of financial transactions. Under the CTA, BOI reports will not be filed with the IRS, but with the Financial Crimes Enforcement Network (FinCEN), another agency of the Department of Treasury.

Our firm will not be completing or filing this form on your behalf. We encourage you to reach out to legal counsel to assist you with compliance in this matter.

For additional information and to file this form, please review the website: fincen.gov/boi

It is anticipated that 32.6 million businesses will be required to comply with this reporting requirement. The intent of the BOI reporting requirement is to help US law enforcement combat money laundering, the financing of terrorism and other illicit activity.

Below is some preliminary information for you to consider as you approach the implementation period for this new reporting requirement. This information is meant for general purposes only.

What entities are required to comply with the CTA's BOI reporting requirement?

Entities organized both in the U.S. and outside the U.S. may be subject to the CTA's reporting requirements. Domestic companies required to report include corporations, limited liability companies (LLCs) or any similar entity created by the filing of a document with a secretary of state or any similar office under the law of a state or Indian tribe.

Domestic entities that are <u>not</u> created by the filing of a document with a secretary of state or similar office are not required to report under the CTA.

Foreign companies required to report under the CTA include corporations, LLCs or any similar entity that is formed under the law of a foreign country and registered to do business in any state or tribal jurisdiction by filing a document with a secretary of state or any similar office.

Are there any exemptions from the filing requirements?

There are 23 categories of exemptions. Included in the exemptions list are publicly traded companies, banks and credit unions, securities brokers/dealers, public accounting firms, tax-exempt entities and certain inactive entities, among others.

In addition, certain "large operating entities" are exempt from filing. To qualify for this exemption, the company must employ more than 20 people in the United States, have reported gross receipts or sales over \$5 million on the prior year's tax returns, and an operating presence at a physical office within the United States.

Who is a beneficial owner?

A beneficial owner is any individual who, directly or indirectly exercises "substantial control" over a reporting company, or owns or controls at least 25 percent of the ownership interests of a reporting company.

An individual has substantial control of a reporting company if they direct, determine or exercise substantial influence over important decisions of the reporting company. This includes any senior officers of the reporting company, regardless of formal title or if they have no ownership interest in the reporting company.

When must companies file?

There are different filing timeframes depending on when an entity is registered/formed or if there is a change to the beneficial owner's information.

- New entities (created/registered in 2024) must file within 90 days
- New entities (created/registered after 12/31/2024) must file within 30 days
- Existing entities (created/registered before 1/1/2024) must file by 1/1/2025
- Reporting companies that have changes to previously reported information or discover inaccuracies in previously filed reports — must file within 30 days

What sort of information is required to be reported?

Companies must report the following information: full name of the reporting company, any trade name or doing business as (DBA) name, business address, state or Tribal jurisdiction of formation, and an IRS taxpayer identification number (TIN).

Additionally, information on the beneficial owners of the entity and for newly created entities, the company applicants of the entity is required. This information includes — name, birthdate, address, and unique identifying number and issuing jurisdiction from an acceptable identification document (e.g., a driver's license or passport) and an image of such document.

Risk of non-compliance

Failure to comply with BOI reporting requirements can result in significant penalties. These can include civil penalties of \$500 per day and criminal penalties of up to \$10,000 with up to two years of jail time.

Very truly yours,

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